

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR MEETING

May 24, 2016

The Southern Ohio Educational Service Center Governing Board met on Tuesday, May 24, 2016 at 7:00 p.m. at Southern Ohio ESC in Clinton County for its regular monthly meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Luck, Mr. Mount, Mr. West and Mr. Wilt along with Treasurer Rachel Meyer and Superintendent Tony Long. Mr. Peck was unable to attend.

Note: Mr. West, Vice-President, presided over the meeting in Mr. Peck's absence.

REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #3548)

It was moved by Mr. Luck and seconded by Mr. Lane to approve the agenda as revised.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

MINUTE APPROVAL (Resolution #3549)

It was moved by Mr. Hill and seconded by Mrs. Gausman that the April 26, 2016 meeting minutes be approved as presented.

It was moved by Mr. Hill and seconded by Mrs. Gausman that the May 2, 2016 special board meeting minutes be approved as presented.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

Meeting was opened for public participation. None received.

RESOLUTION IN RECOGNITION OF THE RETIREMENT OF TED CUSTIS, SUSAN MILLER AND BENNIE TRAIL (Resolution #3550)

It was moved by Mr. Lane and seconded by Mr. Wilt to approve the resolution to recognize the retirement of:

<u>Name</u>	<u>Date</u>
Ted Custis	June 30, 2016
Susan Miller	May 31, 2016
Bennie Trail	June 14, 2016

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The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

**APPROVAL OF 2016-17 MCGOWN/MARKLING LAW HOTLINE ESC AGREEMENT
(Resolution #3551)**

It was moved by Mr. Mount and seconded by Mrs. Charters to approve the 2016-17 McGown/Markling Law Hotline ESC Agreement.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

GREAT OAKS ITCD REPORT

Mr. Lane updated the board on the May 2016 Great Oaks ITCD Board Meeting. The following bullets are highlights from his report:

- Salary and benefits – The Board of Directors approved the 2016-2017 salary and benefits proposal recommended by the Board Salary Review Committee. This is the first step towards pay per performance.
- All campuses held senior award assemblies.

LEGISLATIVE LIAISON REPORT

No report available.

FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #3552)

It was moved by Mr. Luck and seconded by Mrs. Charters that the paid bills for the previous month be approved as presented, for a total of \$817,186.16.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

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APPROPRIATION MODIFICATIONS AND AMENDMENTS (Resolution #3553)

[See Minute Page #1004-1005]

Upon the recommendation of Treasurer Meyer, it was moved by Mrs. Gausman and seconded by Mr. Mount to approve the following appropriation modifications and amendments as presented.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

APPROVAL OF INVESTMENT(S) (Resolution #3554)

It was moved by Mr. Lane and seconded by Mrs. Gausman to approve the following investments as transacted by the treasurer:

<u>Date</u>	<u>Fund</u>	<u>Firm</u>	<u>Maturity Date</u>	<u>Rate</u>	<u>Amount</u>
5/23/16	General	BMO Harris Bank	5/25/2018	1.05%	\$75,000.00
5/23/16	General	BMW Bank of North America	11/20/2018	1.00%	\$75,000.00

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

TREASURER DISCUSSION ITEM(S)

1. FY2016 Appropriation Clean-Up:

I wanted to make sure the Board is aware of the following practice and if there are questions that I have the opportunity to answer them prior to our June Board meeting.

Each year at the June Board meeting the SOESC Board passes a resolution authorizing the Treasurer to make necessary end-of-fiscal year appropriation amendments/modifications, and include the changes in detail in the minutes for June. These fiscal year changes cannot be approved by the Board after June 30th; so therefore cannot be approved at the next Board meeting in July. It is important to note that ESCs do not have to comply with Ohio Revised Code 5705.38 which requires appropriations. Even though ESCs are not required by law to pass appropriations, our ESC has opted to appropriate as an accounting control measure.

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2. FY2017 Appropriation Discussion:

As we begin planning for FY2017 I wanted to make sure that the Board is aware of the following:

We are using a zero-based budget for the ESC General Fund. I will ask the Board to appropriate (budget), all revenue and cash on hand as a way to prioritize our dollars. Every dollar will be assigned a purpose such as salaries, benefits, contracts, supplies, technology replacement, termination expenses, building, and emergency cash.

3. Travel Reimbursement Forms and Professional Development Log:

Board members need to sign their travel forms and the Professional Development Log at the Board meeting to allow the fiscal office to process payments in June.

4. Service Book:

If you would like a copy of the SOESC Service Book, which details the cost and billing structure for each program we provide, please let me know. This book is used to estimate program costs for districts and it is used as a budgeting tool for our organization.

5. Fiscal Office Update:

- On May 13, 2016 we hosted a roundtable where Sara Clark from OSBA provided information and answered questions regarding Parliamentary Procedure for board meetings: agendas, voting majorities, precedence of motions, frequently misused motions, Sunshine Laws, Executive Session, etc. The roundtable was well received with representation by 7 of our member school districts.
- On May 31, 2016 I will attend the end of year staff meeting at Region 14.
- The fiscal office has also been assisting district treasurers and special education coordinators with related service per pupil costs for catastrophic and excess cost reimbursement. To date, we have assisted 12 districts.

6. Professional Development:

- On May 5, 2016 Amanda Ely and I attended the New Contract 101 workshop at MVECA. This hands-on workshop focused on the steps necessary to build/modify new staff contracts in the state payroll system for the 2016-17 school year.
- On June 7, 2016 the entire fiscal team will attend the 2016 Fiscal Yearend Closing Review at MVECA. This informational meeting will provide the steps necessary to ensure that we can successfully convert from FY2016 to FY2017.

PERSONNEL CONTRACT RESIGNATION(S) (Resolution #3555)

Upon the recommendation of Superintendent Long, it was moved by Mr. Wilt and seconded by Mr. Hill to approve the resignation of the following personnel:

[See Minute Page #1006]

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

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EXECUTIVE SESSION (Resolution #3556)

It was moved by Mr. Mount and seconded by Mr. Luck to enter into Executive Session at 7:20 p.m. to consider the employment of a public employee or official.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

Board returned from Executive Session at 8:05 p.m.

APPROVAL OF REDUCTION IN FORCE (Resolution #3557)

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mr. Wilt to approve a reduction in force pursuant to Section 3319.17 of the Ohio Revised Code and board policy GCPA and GDPA for the following personnel:

[See Minute Page #1007]

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

PERSONNEL CONTRACT AGREEMENTS (Resolution #3558)

Upon the recommendation of Superintendent Long, it was moved by Mr. Hill and seconded by Mrs. Charters that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #1008]

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

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APPROVE PAYMENT OF SEVERANCE PAY (Resolution #3559)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mrs. Gausman to approve retirement severance payout for:

Bennie Trail at the daily rate of \$350.814 x 35 days = \$12,278.49, effective June 14, 2016 per board policy GDPCA and GDPCA-R.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

APPROVAL OF PARENT-STUDENT HANDBOOK (Resolution #3560)

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mr. Lane that the Southern Ohio Educational Service Center 2016-2017 Parent-Student Handbook be approved as presented.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

APPROVAL OF DONATION (Resolution #3561)

Upon the recommendation of Superintendent Long, it was moved by Mrs. Charters and seconded by Mr. Hill to approve the following donations for Southern Ohio Educational Service Center S.T.E.M. Energy Summer Camp:

<u>Business/Organization</u>	<u>Donation</u>
Alkermes	\$400.00

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

APPROVAL OF FY17 CLINTON COUNTY FAMILY AND CHILDREN FIRST COUNCIL MEMBERSHIP (Resolution #3562)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mr. Wilt to approve continued educational service center membership in the Clinton County Family and Children First Council (CCFCFC) for FY 2017, at a cost of \$100.00.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

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APPROVAL OF OUT OF STATE TRAVEL (Resolution #3563)

Upon the recommendation of Superintendent Long, it was moved by Mrs. Charters and seconded by Mr. Hill to approve out of State Travel request for Kim A. Adams to attend the Schoology User's Conference in Miami, FL on July 10-13, 2016.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

APPROVAL OF PROVIDER CONTRACT(S) (Resolution #3564)

Upon the recommendation of Superintendent Long, it was moved by Mrs. Gausman and seconded by Mr. Lane to approve the following provider contract(s) as listed:

PROVIDER CONTRACT(S)

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Adams Co./Ohio Valley	Primary Agreements	2016-2017 SY	\$ 376,050.64
Blanchester Local	Primary Agreements	2016-2017 SY	\$ 627,699.16
Bright Local	Primary Agreements	2016-2017 SY	\$ 271,264.13
Clinton County DD	Primary Agreements	2016-2017 SY	\$ 14,056.43
Clinton-Massie Local	Primary Agreements	2016-2017 SY	\$ 382,567.73
East Clinton Local	Primary Agreements	2016-2017 SY	\$ 284,761.01
Fairfield Local	Primary Agreements	2016-2017 SY	\$ 337,292.45
Greenfield Exempted	Primary Agreements	2016-2017 SY	\$ 274,424.55
Hillsboro City	Primary Agreements	2016-2017 SY	\$ 217,675.30
Lynchburg-Clay Local	Primary Agreements	2016-2017 SY	\$ 179,608.31
Miami Trace Local	Primary Agreements	2016-2017 SY	\$ 107,952.00
Washington C.H. City	Primary Agreements	2016-2017 SY	\$ 157,558.50

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

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APPROVAL OF SERVICE CONTRACT(S) (Resolution #3565)

Upon the recommendation of Superintendent Long, it was moved by Mr. Hill and seconded by Mr. Mount to approve the following service contract(s) as listed:

SERVICE CONTRACT(S)

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Travel</u>
Beech Acres Parenting Center	Tbd	Provide a comprehensive continuum of care per contract	2016-2017 SY	NTE \$78,896.00	----
Greene County ESC	Tbd	Grant Writer	2016-2017 SY	Est. \$ 20,000.00	----

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

HOPEWELL REGIONAL ADVISORY COUNCIL (Resolution #3566)

Upon the recommendation of Superintendent Long and the Hopewell Regional Advisory Council, it was moved by Mr. Wilt and seconded by Mrs. Charters to approve the following:

Personnel Contract Agreement(s)

Employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #1009]

Personnel Contract Amendment(s)

[See Minute Page #1010]

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Approve Payment of Severance Pay:

Susan Miller at the rate of \$8,626.45 (\$35.21 per hour x 7 hours per day x 35 days), effective May 31, 2016 per board policy GDPCA and GDPCA-R.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Long shared the following with the board:

1. Newspaper articles and a BAC scholarship thank you note were shared.
2. The final 2015-16 SOESC newsletter was distributed to all board members.
3. Clinton-Massie has hired Matt Baker, Principal at East Clinton High School at their next superintendent. Tony emailed the SOESC employees and SOESC member district superintendents regarding his letter of resignation. These emails were shared with the board members.
4. Tony shared his vacation schedule with the majority of his vacation days being July 12-25th.
5. Tony represented the SOESC at the graduation/senior ceremonies at Laurel Oaks, Southern Hills, East Clinton, Blanchester and Clinton-Massie.
6. The Annual Summer Administrator's Conference will be held August 8-9 at Southern State Community College, Hillsboro. Our guest speaker will be Jamie Vollmer, a national speaker and public school advocate.
7. The SOESC is now conducting a Bright Local Treasurer Search.
8. The SOESC has a new website: www.southernohioesc.org. Thank you to Diana Miller for her work on this.

ADJOURNMENT (Resolution #3567)

It was moved by Mr. Luck and seconded by Mrs. Charters to adjourn to meet again in regular session on June 28, 2016 at **7:00 p.m.** at Region 14/Hopewell in Hillsboro.

The board members present unanimously approved the motion. Vice-President of the board, Mr. West, declared the motion carried.

Board President

Treasurer

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
 FY 2016 PERMANENT APPROPRIATIONS

TOTAL ACCOUNT

May

April

March

November

October

August

July

FUND OBJECT SCC

DESCRIPTION		GENERAL FUND												TOTAL ACCOUNT							
FUND	OBJECT	SCC	July	August	October	November	March	April	May	TOTAL ACCOUNT											
001	100	0000	\$ 2,899,704.00	\$ 117,321.00	\$ 32,464.00		\$ 9,711.00			\$ 3,059,200.00											
001	200	0000	\$ 1,213,877.74	\$ 45,607.00	\$ 10,329.00		\$ 1,589.00			\$ 1,281,322.74											
001	400	0000	\$ 376,069.48	\$ 4,352.00	\$ 25,225.00		\$ 40,350.00	\$ 8,830.00	\$ 20,000.00	\$ 479,486.26											
001	500	0000	\$ 49,960.00	\$ 2,250.00	\$ 50.00			\$ 900.00		\$ 58,260.00											
001	600	0000	\$ 27,600.00							\$ 28,500.00											
001	800	0000	\$ 48,179.81	\$ 320.00						\$ 48,499.81											
001	900	0000	\$ 1,180,000.00							\$ 1,180,000.00											
										\$ 6,135,268.81											
GENERAL FUND TOTAL																					
OTHER FUNDS																					
001	9018		\$ 22,187.83							\$ 22,187.83											
001	9050		\$ 70,596.46							\$ 70,596.46											
007	0000		\$ 24.20							\$ 24.20											
008	9271		\$ 53,300.00							\$ 53,300.00											
014	9197		\$ 127,011.00							\$ 127,011.00											
019	9801									\$ 3,000.00											
022	9245		\$ 4,257,930.00	\$ 75,476.00						\$ 4,333,406.00											
463	9500		\$ 21,299.07							\$ 21,299.07											
451	9015		\$ 44,359.00				\$ 1,800.00	\$ 2,477.00		\$ 46,836.00											
499	9007		\$ 1,616.31							\$ 1,616.31											
499	9008		\$ 115,140.50							\$ 115,140.50											
499	9800		\$ 139,760.59							\$ 139,760.59											
516	9224		\$ 1,017,492.96		\$ 300.00					\$ 1,017,792.96											
516	9225		\$ 13,289.63		\$ 192,363.96					\$ 205,653.59											
516	9807		\$ 25,000.00		\$ (12,874.99)					\$ 12,125.01											
516	9808		\$ 510.68							\$ 510.68											
587	9506		\$ 46,659.00							\$ 46,659.00											
587	9507		\$ 10,400.00				\$ (9,424.26)			\$ 955.74											
590	9004		\$ 38,713.44							\$ 38,713.44											
590	9005		\$ 17,500.00				\$ (50,000.00)			\$ (32,500.00)											
599	9508		\$ 1,950.00		\$ 116,201.91					\$ 118,151.91											
599	9603		\$ 13,752.24						\$ (2,287.05)	\$ 11,465.19											
599	9604		\$ 16,784.44						\$ (8,939.99)	\$ 7,844.45											
599	9700									\$ 16,945.94											
599	9701									\$ 16,945.94											
OTHER FUNDS TOTAL										\$ 1,209,856.32											
Monthly Appropriation Changes													\$ 12,397,184.87								
GRAND TOTAL APPROPRIATIONS - ALL FUNDS													\$ 16,404.96								

\$ 245,326.00 \$ 376,933.27 \$ (236,214.52) \$ (38,700.00) \$ 157,152.94 \$ 16,404.96

**SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2016 PERMANENT APPROPRIATIONS**

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$7,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis
Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund - 4 months of expenses \$1,080,000.00
General Fund - Building Fund \$100,000.00 FY 2016 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

Transfers: (To be made - more information to follow)

Resignation Approval Recommendation SOESC

Last Name	First Name	Tentative Position	Contract Type	Effective Date	Additional Agenda Item	Comments	Board meeting Date
Banning	Garry	Intervention Specialist	Certificated Employee	5/31/2016			5/24/2016
Bergquist	Heather	Speech Language Pathologist	Certificated Employee	7/31/2016	X		5/24/2016
Dobson	Martin	School Psychologist	Certificated Employee	7/31/2016	X		5/24/2016
Donisi	Robyn	Curriculum Consultant	Administrator Cert/Class	7/31/2016			5/24/2016
Friend	Nicole	Gifted Intervention Specialist	Certificated Employee	5/31/2016			5/24/2016
Setty	Kara	Assistant Director of Special Education	Certificated Employee	7/31/2016	X		5/24/2016
Trail	Bennie	Director of Southern Ohio Learning Center	Certificated Employee	6/14/2016			5/24/2016
Weiss	Holly	Speech Language Pathologist	Certificated Employee	7/31/2016			5/24/2016
Woodruff	Teresa	Gifted Intervention Specialist	Certificated Employee	7/31/2016	X		5/24/2016

Non-Renewal/Termination Recommendations SOESC

Last Name	First Name	Tentative Position	Contract Type	Effective Date	Additional Agenda Item	Comments	Board meeting Date
Adams	Wendy	Educational Aide	Classified Employee	5/25/2016			5/24/2016
Hetzel	Jill	Educational Aide	Classified Employee	5/25/2016			5/24/2016

* Highlighted Cells = Additional Agenda Item

Employment Recommendations SOESC

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board meeting Date
Allif	Tiffany	Educational Aide	2016	2018	2	as needed	L	2	No Degree on Schedule	\$ 9.97	Hourly	Classified Employee			5/24/2016
Allendorf	Valerie	Speech Language Pathologist	2016	2017	1	184	MA (A)	22	Masters	\$ 63,989.00	Salary	Retired Certified			5/24/2016
Brau	Jill	Gifted Intervention Specialist	2016	2017	1	184	BA+ (A)	13	Bachelor's +	\$ 52,164.00	Salary	Certificated Employee			5/24/2016
Brau	Jill	Gifted Intervention Specialist	2016	2017	1	3	BA+ (A)	13	Bachelor's +	\$ 85.00	Hourly	Certificated Supplemental			5/24/2016
Brunck	Kathryn	Educational Aide	2016	2018	2	as needed	L	4	No Degree on Schedule	\$ 10.99	Hourly	Classified Employee			5/24/2016
Carpenner	Brittany	Administrative Assistant	2016	2018	2	as needed	M	5	No Degree on Schedule	\$ 11,873.00	Hourly	Certificated Supplemental			5/24/2016
Carr	Kimberly	Speech Language Pathologist	2016	2017	1	35	MA (A)	20	Masters	\$ 45,174.00	Salary	Certificated Employee			5/24/2016
Dandinger	Dillon	Speech Language Pathologist	2016	2017	1	184	MA (A)	6	Masters	\$ 77,510.00	Salary	Certificated Employee			5/24/2016
Dandinger	Kimberly	Ag. Specialist Program Coordinator	2016	2017	1	248	MA C	15	Masters	\$ 40,471.00	Salary	Certificated Employee			5/24/2016
Dandinger	Tracy	Teacher, ED Unit	2016	2017	1	184	MA (A)	3	Masters	\$ 46,742.00	Salary	Certificated Employee			5/24/2016
DeWitt	Ryan	Teacher, ED Unit	2016	2018	2	184	MA (A)	2	No Degree on Schedule	\$ 59.97	Hourly	Retired Certified			5/24/2016
Friend	Heidi	Speech Language Pathologist	2016	2018	2	as needed	L	13	Masters	\$ 56,349.00	Salary	Certificated Supplemental			5/24/2016
Garrison	William	Educational Aide	2016	2017	1	184	MA (A)	13	Masters	\$ 91.5	Salary	Certificated Supplemental			5/24/2016
Garrison	William	Educational Aide	2016	2017	1	3	MA (A)	13	Masters	\$ 47,418.00	Salary	Certificated Employee			5/24/2016
Gerber	Regina	Gifted Intervention Specialist	2016	2018	2	188	MA (B)	10	Masters	\$ 43,606.00	Salary	Certificated Employee			5/24/2016
Gerber	Stephanie	Gifted Intervention Specialist	2016	2017	1	184	MA (A)	5	Masters	\$ 14.57	Hourly	Classified Employee			5/24/2016
Johnstal	Emily	School Psychologist	2016	2017	1	as needed	bl	6	No Degree on Schedule	\$ 37,335.00	Salary	Certificated Employee			5/24/2016
Klump	Linda	Speech Language Pathologist	2016	2017	1	184	MA (A)	1	Masters	\$ 49,688.00	Hourly	Retired Certified			5/24/2016
Long	Cathleen	Parent Mentor	2016	2017	1	as needed	MA (A)	24	Masters	\$ 69,862.00	Salary	Certificated Employee			5/24/2016
McCoy	Marcia	Speech Language Pathologist	2016	2017	1	204	MA (B)	25	Masters	\$ 3,767.00	Salary	Certificated Supplemental			5/24/2016
McKinley	Martin	School Psychologist	2016	2017	1	13	MA (B)	25	Masters	\$ 39,533.00	Salary	Certificated Employee			5/24/2016
McKinley	Martin	School Psychologist	2016	2017	1	184	BA+ (A)	4	Bachelor's +	\$ 37,377.00	Salary	Certificated Employee			5/24/2016
McHugh	John	Teacher, ED Unit	2016	2017	1	126	MA (A)	12	Masters	\$ 890.00	Salary	Certificated Supplemental			5/24/2016
Mallor	Jen	Gifted Intervention Specialist	2016	2017	1	3	MA (A)	13	No Degree on Schedule	\$ 15.58	Hourly	Classified Employee		X	5/24/2016
Mallor	Jen	Gifted Intervention Specialist	2016	2017	1	as needed	L	6	No Degree on Schedule	\$ 12.01	Hourly	Classified Employee			5/24/2016
Myers	Sylvia	Educational Aide	2016	2018	2	as needed	L	6	No Degree on Schedule	\$ 4,256.00	Salary	Certificated Supplemental		X	5/24/2016
Monroe	Victoria	Educational Aide	2016	2018	2	as needed	L	6	No Degree on Schedule	\$ 4,256.00	Salary	Certificated Supplemental		X	5/24/2016
Monroe	Victoria	Assistant Director of Special	2016	2018	2	as needed	L	6	No Degree on Schedule	\$ 4,256.00	Salary	Certificated Supplemental		X	5/24/2016
Sety	Kara	Education AC/OV	2015	2016	1	15	MA (B)	11	Masters	\$ 63,716.00	Salary	Certificated Employee			5/24/2016
Shrive	Paula	School Psychologist	2016	2017	1	189	MA (B)	15	Masters	\$ 15.58	Hourly	Classified Employee			5/24/2016
Sodini	Thomas	Educational Aide	2016	2018	2	as needed	L	13	No Degree on Schedule	\$ 43,606.00	Salary	Certificated Employee			5/24/2016
Southern	Anna	Speech Language Pathologist	2016	2018	2	184	MA (A)	8	Masters	\$ 45,142.00	Salary	Certificated Employee			5/24/2016
Spradick	S. Jenny	Speech Language Pathologist	2016	2017	1	184	BA+ (A)	8	Bachelor's +	\$ 14.56	Hourly	Classified Employee			5/24/2016
Stuckey	Nancy	Teacher, ED Unit	2016	2018	2	as needed	L	11	No Degree on Schedule	\$ 9.97	Hourly	Classified Employee			5/24/2016
Stuckey	Nancy	Educational Aide	2016	2018	2	as needed	L	11	No Degree on Schedule	\$ 16,662.00	Salary	Retired Certified			5/24/2016
Stultz	Patrick	Educational Aide	2016	2017	1	100	MA (A)	0	Masters	\$ 9.97	Hourly	Classified Employee			5/24/2016
Swayne	Valerie	SHADS Instructor	2016	2017	1	as needed	L	2	No Degree on Schedule	\$ 62,421.00	Salary	Certificated Employee			5/24/2016
Walker	Amanda	Educational Aide	2016	2018	2	184	MA (A)	20	Masters	\$ 1,018.00	Salary	Certificated Supplemental			5/24/2016
Walker	Shelly	Gifted Intervention Specialist	2016	2018	2	3	MA (A)	20	Masters	\$ 40,471.00	Salary	Certificated Employee			5/24/2016
Wellman	Shelly	Gifted Intervention Specialist	2016	2017	1	3	MA (A)	20	Masters	\$ 40,471.00	Salary	Certificated Supplemental			5/24/2016
Wellman	Shelly	Gifted Intervention Specialist	2016	2017	1	184	MA (A)	3	Masters	\$ 40,471.00	Salary	Certificated Employee			5/24/2016
Walters	Amber	Intervention Specialist	2016	2017	1	184	MA (A)	3	Masters	\$ 40,471.00	Salary	Certificated Employee			5/24/2016

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board meeting Date
Ames	Tracy	Physical Therapist	2016	2018	3	170	P.T.M	15	Masters	\$ 82,031.00	Salary	Certificated Employee			5/24/2016
Armstrong	Paula	Occupational Therapist	2016	2018	2	195	OT/PT M	4	Masters	\$ 59,386.00	Salary	Certificated Employee			5/24/2016
Bancroft	Jenny	Educational Interpreter	2016	2017	Continuing	as needed	Interp	6	No Degree on Schedule	\$ 21.07	Hourly	Classified Employee			5/24/2016
Boone	Michael	Physical Therapist	2016	2017	1	184	P.T +	10	Bachelor's +	\$ 76,205.00	Salary	Certificated Employee			5/24/2016
Boone	Michael	Physical Therapist	2016	2017	1	5	P.T +	10	Bachelor's +	\$ 2,071.00	Salary	Certificated Supplemental			5/24/2016
Clutton	Rebecca	Educational Audiologist	2016	2017	1	20	Audiot/Sp	15	Masters	\$ 6,097.00	Salary	Certificated Supplemental			5/24/2016
Foley	Mark	Itinerant Teacher for Visually Impaired	2016	2017	1	184	Visual	15	Masters	\$ 63,323.00	Salary	Certificated Employee			5/24/2016
Foley	Mark	Itinerant Teacher for Visually Impaired	2016	2017	1	8	Visual	15	Masters	\$ 2,753.00	Salary	Certificated Supplemental			5/24/2016
Free	Suzanne	Early Childhood Itinerant Teacher	2016	2017	1	38	Itinerant M	15	Masters	\$ 12,524.00	Salary	Certificated Supplemental			5/24/2016
Geeslin	Asilley	Occupational Therapy Assistant	2016	2017	Continuing	as needed	Assistant	3	No Degree on Schedule	\$ 27.43	Hourly	Classified Employee			5/24/2016
Hall-Gehring	Megan	Team Leader	2016	2017	1		Non-Degree (A)	15	No Degree on Schedule	\$ 3,740.00	Salary	Certificated Supplemental			5/24/2016
Hall-Gehring	Megan	Adaptive Physical Education Specialist	2016	2017	1	15	Ape M	15	Masters	\$ 4,380.00	Salary	Certificated Supplemental			5/24/2016
Hutchinson	Patricia	Itinerant Teacher for Hearing Impaired	2016	2017	1	184	Itinerant	1	Bachelors	\$ 33,556.00	Salary	Certificated Employee			5/24/2016
Hutchinson	Patricia	Itinerant Teacher for Hearing Impaired	2016	2017	1	8	Itinerant	1	Bachelors	\$ 1,459.00	Salary	Certificated Supplemental			5/24/2016
Hutchinson	Jill	Early Childhood Itinerant Teacher	2016	2017	1	8	Itinerant M	15	Masters	\$ 2,637.00	Salary	Certificated Supplemental			5/24/2016
Kirk	Alexis	Consultant	2016	2017	Continuing	204	MA (B)	1.4	Masters	\$ 64,598.00	Salary	Certificated Employee			5/24/2016
Kirk	Alexis	Consultant	2016	2017	1	3	MA (R)	14	Masters	\$ 950.00	Salary	Certificated Supplemental			5/24/2016
Lawson	Felicia	Educational Interpreter	2016	2018	2	as needed	Interp	6	No Degree on Schedule	\$ 21.07	Hourly	Classified Employee			5/24/2016
Libecap	Tommie	Speech Language Pathologist	2016	2017	1	as needed	Audio/Sp	15	Masters	\$ 43.55	Hourly	Retired Certificated			5/24/2016
Milakery	Deborah	SST Early Literacy Specialist	2016	2017	1	204	MA (B)	11	Masters	\$ 59,334.00	Salary	Certificated Employee	X		5/24/2016
Myers	Michelle	Itinerant Teacher for Hearing Impaired/Deaf	2016	2017	1	8	Itinerant M	15	Masters	\$ 2,637.00	Salary	Certificated Supplemental			5/24/2016
Ozaniel	Deborah	Itinerant Teacher for Hearing Impaired/Deaf	2016	2017	1	184	Itinerant	11	Bachelors	\$ 48,254.00	Salary	Certificated Employee			5/24/2016
Ozaniel	Deborah	Itinerant Teacher for Hearing Impaired/Deaf	2016	2017	1	8	Itinerant	11	Bachelors	\$ 2,098.00	Salary	Certificated Supplemental			5/24/2016
Porter	Patricia	Adaptive Physical Education	2016	2017	1	184	Ape M	11	Masters	\$ 50,726.00	Salary	Certificated Supplemental			5/24/2016
Porter	Patricia	Adaptive Physical Education	2016	2017	1	8	Ape M	11	Masters	\$ 2,205.00	Salary	Certificated Supplemental			5/24/2016
Prater	Taro	Occupational Therapist	2016	2017	1	195	OT/PT +	10	Bachelor's +	\$ 68,507.00	Salary	Certificated Employee			5/24/2016
Scroggins	Carrie	Occupational Therapist	2016	2017	1	180	OT/PT M	8	Masters	\$ 62,979.00	Salary	Certificated Employee			5/24/2016
Storrs	Shannitha	Occupational Therapist Assistant	2016	2018	2	as needed	Assistant	5	No Degree on Schedule	\$ 79.26	Hourly	Classified Employee			5/24/2016
Thornbury	Ronald	Occupational Therapist	2016	2018	2	195	No Schedule	0	No Degree on Schedule	\$ 77,520.00	Salary	Certificated Employee			5/24/2016
Tisa	Shannon	Occupational Therapist	2016	2019	3	195	No Schedule	0	No Degree on Schedule	\$ 88,507.00	Salary	Certificated Supplemental			5/24/2016
Tisa	Shannon	Team Leader	2016	2017	1		No Schedule		No Degree on Schedule	\$ 3,740.00	Salary	Certificated Supplemental			5/24/2016
Trowbridge	Megan	Team Leader	2016	2017	1		No Schedule		No Degree on Schedule	\$ 3,740.00	Salary	Certificated Supplemental			5/24/2016
Weaver	Abbey	Team Leader	2016	2017	1		No Schedule		No Degree on Schedule	\$ 3,740.00	Salary	Certificated Supplemental			5/24/2016
Wright	Benjamin	Itinerant Teacher Hearing Impaired	2016	2017	1	180	Itinerant +	4	Bachelor's +	\$ 39,750.00	Salary	Certificated Employee			5/24/2016
Wright	Benjamin	Itinerant Teacher Hearing Impaired	2016	2017	1	8	Itinerant +	4	Bachelor's +	\$ 1,778.00	Salary	Certificated Supplemental			5/24/2016

Contract Amendm .ecommendations
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Last Name	First Name	Tentative Position	Contract Beginning SY	Contract Ending SY	Change 1	Change 2	Change 3	Additional Agenda Item	Comments	Board meeting Date	RAC Meeting Date
Helterbrand	Sherrri	Consultant, State Support Team	2016	2017	Moving from SST M Salary Schedule, Step 15 Masters to Salary Schedule B, Step 14 Masters	From \$57,301 to \$64,598	Number of work days from 184 days to 204 days			5/24/2016	
Helterbrand	Sherrri	Consultant, State Support Team	2016	2017	Supplemental Contract amount from \$19,931 (SST M, Step 15 M) to \$13,933 (Salary Schedule B, Step 14 M)	Number of supplemental work days from 64 days to 44 days	n/a			5/24/2016	
Luttrell	Amy	Family Consultant/ Transition Specialist	2016	2017	Moving from SST M Salary Schedule, Step 8 Masters to Salary Schedule B, Step 9 Masters	From \$48,694 to \$55,824	Number of work days from 184 days to 204 days			5/24/2016	
Luttrell	Amy	Family Consultant/ Transition Specialist	2016	2017	Supplemental Contract amount from \$16,937 (SST M, Step 8 M) to \$12,040 (Salary Schedule B, Step 9 M)	Number of supplemental work days from 64 days to 44 days	n/a			5/24/2016	
Stapp	Linda	Consultant, State Support Team	2016	2017	Moving from SST M Salary Schedule, Step 15 Masters to Salary Schedule B, Step 14 Masters	From \$49,927 to \$41,165	Number of work days from 160 days to 130 days			5/24/2016	